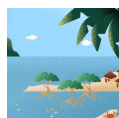




WOMEN'S WORK
For biodiversity and climate
resilience in Micronesia



Theme



Coastal
Ecosystem
Management
and Restoration

Main co-benefits, in addition to climate change adaptation



Food
security



Socio-economic
resilience



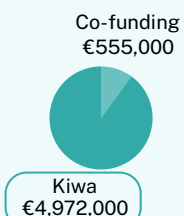
Gender Equality,
Disability and
Social Inclusion

Project Lead: Micronesia Conservation Trust (MCT)

IMPLEMENTATION PERIOD



AMOUNT OF FUNDING



In Micronesia, the “Women’s Work” project is helping communities become more resilient to climate change. **It empowers women to take the lead in restoring important natural areas along the coast, like taro fields, forests, mangrove swamps, and coral reefs**, across 28 locations in the Federated States of Micronesia, the Republic of the Marshall Islands, and Palau.

Specific objectives:

- **Reduce climate vulnerabilities for 20 rural communities on 12 islands** by restoring 40,000 hectares of food-producing habitats, including taro patches, mangroves, reefs, and forests.
- **Build the capacity of 500 women to apply nature-based approaches in food systems and develop women leaders influencing climate action**, by providing training, forming women’s groups, and supporting leadership in restoration and inclusive local governance.
- **Amplify women’s voices in decision-making processes, and improve their access to sustainable livelihoods**, through adaptation plans, the Women’s Climate Network, and support for income-generating activities such as agriculture and nursery management.



A mum and her daughter from a women's group involved in the Kiwa WOMEN'S WORK project restoring taro fields in Ngetbong village, Ngardmau state, Palau – M.CHARLES © Kiwa Initiative - Nov 2025

Subregion:

☐ Melanesia/Timor-Leste

☒ Micronesia

☐ Polynesia



Federated States of Micronesia

- 2,018 direct beneficiaries



Marshall Islands

- 76 direct beneficiaries



Palau

- 153 direct beneficiaries



Federated States of Micronesia

- Locations: Yap, Chuuk, Pohnpei, Kosrae
- Partners: Chuuk Women's Council, Kosrae Conservation & Safety Organization, Conservation Society of Pohnpei, Yap Catholic High School, Tamil Resource Conservation Trust

Marshall Islands

- Locations: Aur, Namu, Wotho
- Partner: Marshall Islands Conservation Society

Palau

- Locations: Aimeliik, Ngardmau, Ngatpang, Ngeremlengui
- Partners: Governments of these States

At regional scale

- Partner: The Nature Conservancy (TNC)

Key results to date:

The project has successfully transitioned from start-up to implementation readiness across FSM, the Republic of Palau, and RMI. **Regional inception workshops, stakeholder consultations, and coordination meetings have been completed**, strengthening partnerships among government agencies, NGOs, women's groups, community leaders, and technical partners. These activities established a common understanding of project objectives, implementation arrangements, reporting requirements, and NbS approaches for climate resilience and food security.

A major milestone has been the **completion of community work-planning workshops with all participating women's groups across the three countries**. Through these workshops, women's groups identified local priorities, developed detailed action plans, established implementation schedules, and finalized budgets and monitoring approaches. **All community workplans have now been completed and endorsed, providing a clear roadmap for project implementation at each site.**

The project has also made substantial progress in meeting Kiwa Initiative compliance requirements. **Due diligence assessments, procurement reviews, environmental and social safeguard requirements, financial management systems, and operational procedures have been completed**. Key project management tools, including the **Manual of Operations, Procurement Plan, Communications and Visibility Plan, and Monitoring, Evaluation and Learning framework**, are now in place to support implementation and reporting.

The project is now entering full implementation. **All on-granting agreements and contracts with implementing partners are expected to be signed by the end of June 2026**, allowing implementation funds to be released. Following contract execution, Nature-based Solutions activities will commence across all three countries, including **coastal ecosystem restoration, sustainable fisheries management, mangrove rehabilitation, coral reef and nearshore habitat restoration, taro patch restoration, agroforestry, and other community-led climate adaptation and food security initiatives**.

"The taro patch (mesei) is of great importance to us, the women of Palau. It is the source of our food, which is why there is a Palauan saying: 'The taro patch is the source of our breath (life)'. The meaning of this saying is that without the taro patch, we would have no food and we would die. Furthermore, these taro patches are used in our traditional customs as Palauan people. The taro patch is also the place where Palauan women learn many things. While we are at the taro patch during lunchtime, weaving baskets (sualou) takes place, as well as conversations about womanhood, among many other things. This is why we, the women of Ngatpang, truly want to continue to strengthen the practice of farming taro patches. It is also a vital source of income for us women."

Ening Rebluud-Kloulechad, Ngatpang Lead Women's Group representative.



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