



**Micronesia
Conservation
Trust**

Kosrae State PAN–Blue Prosperity Micronesia (PAN-BPM) Coordinator

Location: Kosrae Island Resource Management Authority (KIRMA), Kosrae, Federated States of Micronesia

Salary: USD \$30,000 to \$35,000 per annum

Employment Type: Full-time

Application Deadline: Open Until Filled

About the Position

The Kosrae Island Resource Management Authority (KIRMA), in partnership with the Micronesia Conservation Trust (MCT), is seeking a highly motivated and qualified **Kosrae State PAN–Blue Prosperity Micronesia (PAN-BPM) Coordinator** to lead the coordination and implementation of the Protected Areas Network (PAN) and Blue Prosperity Micronesia (BPM) initiatives in Kosrae.

This position plays a critical role in advancing Kosrae's contribution to the **Micronesia Challenge 2030**, supporting effective conservation, sustainable ocean management, and community resilience through strong partnerships with government agencies, local communities, and regional conservation partners.

The successful candidate will serve as the primary coordinator for PAN and BPM activities within Kosrae, ensuring that state priorities align with national frameworks while strengthening governance, stakeholder engagement, marine spatial planning, and protected area management.

Key Responsibilities

The PAN-BPM Coordinator will:

- Coordinate implementation of the Kosrae PAN and BPM workplans.
- Serve as the primary liaison between Kosrae State, the National PAN Coordinator, National BPM Coordinator, MCT, and other partners.
- Strengthen coordination between state and national conservation initiatives.
- Support the establishment, management, and monitoring of Protected Area Network sites.
- Coordinate stakeholder consultations, outreach activities, and community engagement.
- Facilitate Marine Spatial Planning (MSP) processes, including working group meetings and stakeholder consultations.
- Support development of state policies, legislation, and sustainable financing mechanisms that strengthen protected area management.
- Coordinate preparation of reports, workplans, and implementation updates.

- Build partnerships with government agencies, communities, NGOs, and technical partners to advance conservation and sustainable ocean management.

Minimum Qualifications

Applicants should possess:

- Bachelor's degree in Environmental Studies, Conservation, Natural Resource Management, Marine Science, Environmental Policy, or a closely related field.
- At least **3–5 years of relevant professional experience** in natural resource management, conservation, environmental governance, or related disciplines.
- Demonstrated understanding of climate change, biodiversity conservation, protected area management, and sustainable development.
- Strong project coordination and organizational skills.
- Excellent communication and stakeholder engagement abilities.
- Knowledge of Micronesian culture, governance systems, and traditional resource stewardship.
- Ability to communicate effectively in English and the local language.
- Proficiency in Microsoft Word, Excel, and PowerPoint.

Desired Attributes

The ideal candidate will be:

- Passionate about environmental conservation and sustainable development.
- A collaborative relationship-builder capable of working across government, communities, NGOs, and development partners.
- Self-motivated and able to manage multiple priorities independently.
- Strategic, organized, and solutions oriented.
- Comfortable facilitating meetings, consultations, and public presentations.

How to Apply

All interested parties must submit a letter of interest addressed to **Mr. Steven Palik, Director, Kosrae Island Resource Management Authority**. The application package must include a cover letter, resume, and at least three professional references. All documents are to be submitted to the following email address: xluther@ourmicronesia.org.

Qualified women, men, and individuals with a strong commitment to conservation and sustainable development are encouraged to apply.

Join us in helping safeguard Kosrae's natural heritage while contributing to the Federated States of Micronesia's commitment to the **Micronesia Challenge 2030** and a sustainable Blue Economy.